

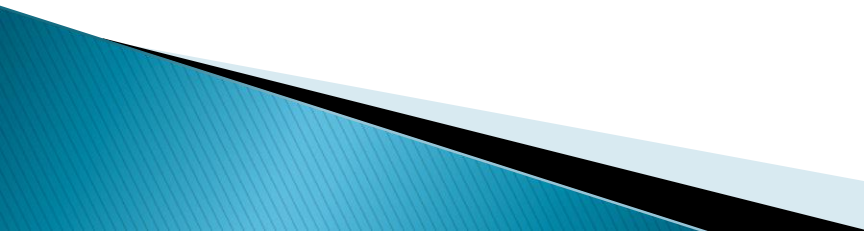
Training Social Work Leaders and Managers for Non-Profit Organizations in the United States

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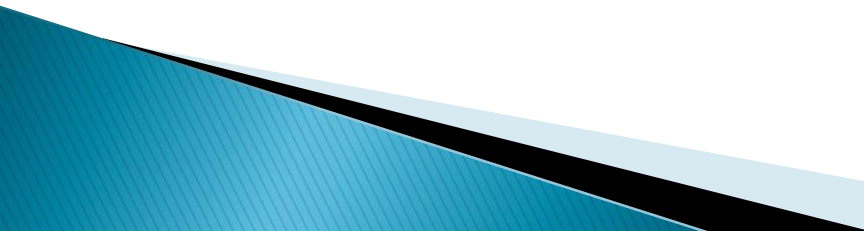
Introduction of Cal State LA

Rongxiang Xu College of Health and Human Services

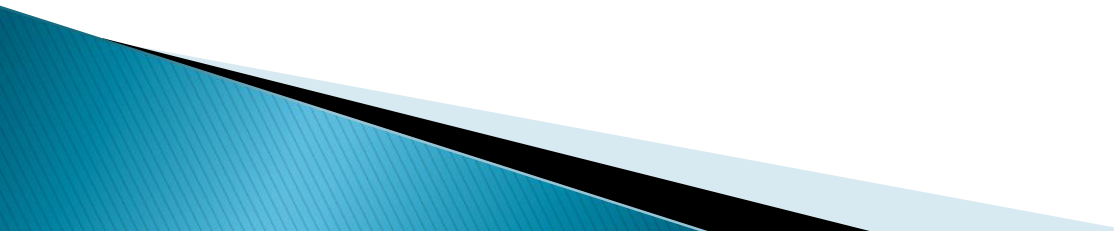
▶ DEPARTMENTS & SCHOOLS

- DEPARTMENT OF CHILD AND FAMILY STUDIES
 - DEPARTMENT OF COMMUNICATION DISORDERS
 - DEPARTMENT OF PUBLIC HEALTH
 - SCHOOL OF CRIMINAL JUSTICE AND CRIMINALISTICS
 - SCHOOL OF KINESIOLOGY AND NUTRITIONAL SCIENCE
 - PATRICIA A. CHIN SCHOOL OF NURSING
 - SCHOOL OF SOCIAL WORK
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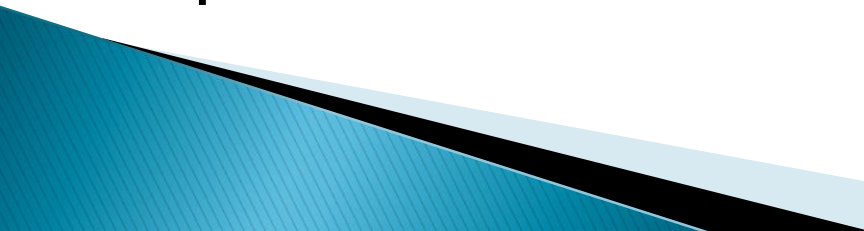
The Role of Social Work Faculty

- ▶ Training Social Work students
 - ▶ Ensure students have practical/clinical experiences in Social Work
 - ▶ Conduct research relevant to SW
 - ▶ Lead study aboard groups
 - ▶ Provide community services and engagement
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Important Example in Leadership Training

- ▶ Leadership development is a core concern of the Council on Social Work Education (CSWE)
 - ▶ It includes: managing environmental relationships, such as effective agency or program representation and positioning, networking, coalition building, negotiating hostile environments, and dealing with multiple customer and stakeholder groups”
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Integrating Leadership Training to Social Work Programs

- ▶ Leadership for the social work profession is different from other professions and disciplines. The differences were combined into five common themes:
 - ▶ (1) commitment to the NASW Code of Ethics;
 - ▶ (2) a systemic perspective;
 - ▶ (3) a participatory leadership style;
 - ▶ (4) altruism; and
 - ▶ (5) concern about the public image of the profession
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Training SW Leaders in Multi-disciplinary team environment

- ▶ More and more social workers are required to work in a multidisciplinary team setting
 - ▶ Being able to understand other disciplines is important
 - ▶ Social work leaders can position themselves in leadership in multidisciplinary team using systems theory, person in environment theory etc
 - ▶ Dual degree training
 - ▶ Being a leader is different than being a manager
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