

Training Course cum Mentored Practicum

Online Knowledge Hub

Jockey Club MEL Institute Project

賽馬會「衡坊」培訓計劃

Training Schedule & Enrollment

Overview

Organised by

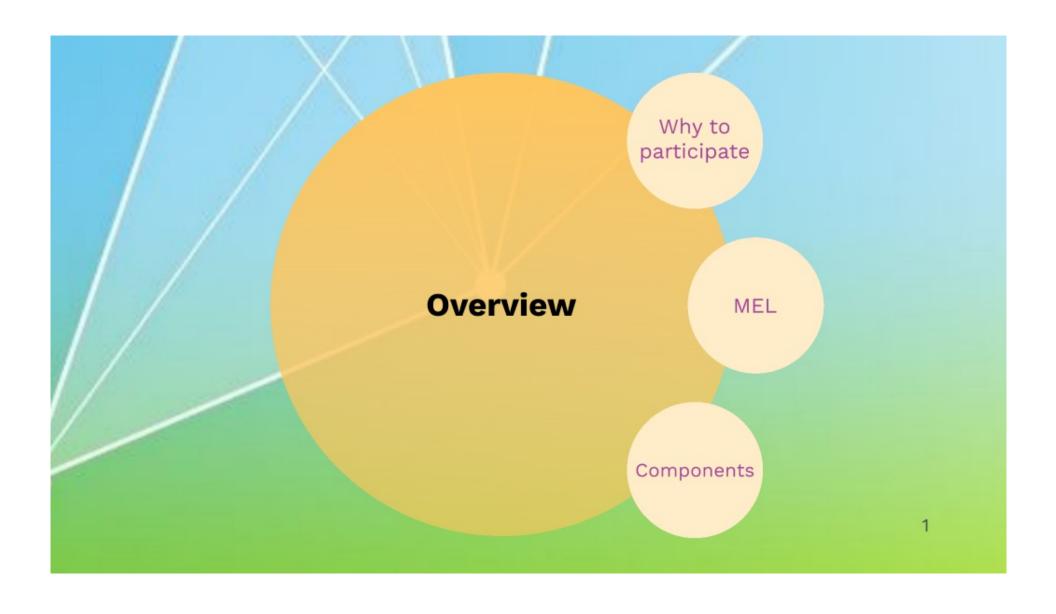


香港中文大學社會工作學系 DEPARTMENT OF SOCIAL WORK THE CHINESE UNIVERSITY OF HONG KONG

Funded by



香港賽馬會慈善信託基金 The Hong Kong Jockey Club Charities Trust 同心同步同進 RIDING HIGH TOGETHER



Why to participate?

- 01 to develop capacity for a rigorous and comprehensive program evaluation
- 02 to amplify the effect of social services
- 03 to enhance the capacity and sustainability of NGOs



Enhancing Competence in Anti-drug Work among Practitioners and Students of Social Work and Healthcare Professions: An Integrated

Humanistic and Cognitive-Behavioral Training Program with Focus on High-risk

Youth and Drug Rehabilitation Service Settings



Assisting participants in **identifying**, **challenging** and **adjusting unrealistic beliefs** about drugs that maintain problematic use and **strengthen behavioral change**







Over **1,800** participants, of whom approximately **90%** improved their practice



Over **2,200** participants have registered as users to get accessed to the online training materials



About 85% of participants reported that CBIT skills had benefited drug abusers



"The highest level of effectiveness in the area of improving frontline workers' intervention skills and knowledge among other projects approved" 1

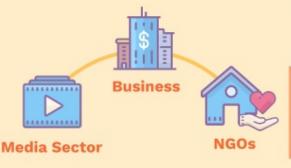
1. According to the research by the funder, the BFDA, in August 2017

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OSC/UBS NGO Leadership Programme

A 9-month programme comprises of multidisciplinary training and mentoring to enhance participants' management skills and advance community initiatives.



Collaborators from Business, Media Sector, and NGOs For instance:













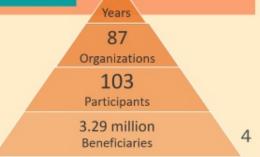




Social impacts:

When participants apply their learning at work

- -Enhancing organizations' operation, management and development
- -Affecting beneficiaries directly or indirectly







by focusing on **project objectives**, **implementation plans** & **key performance indicators**

E: evaluation

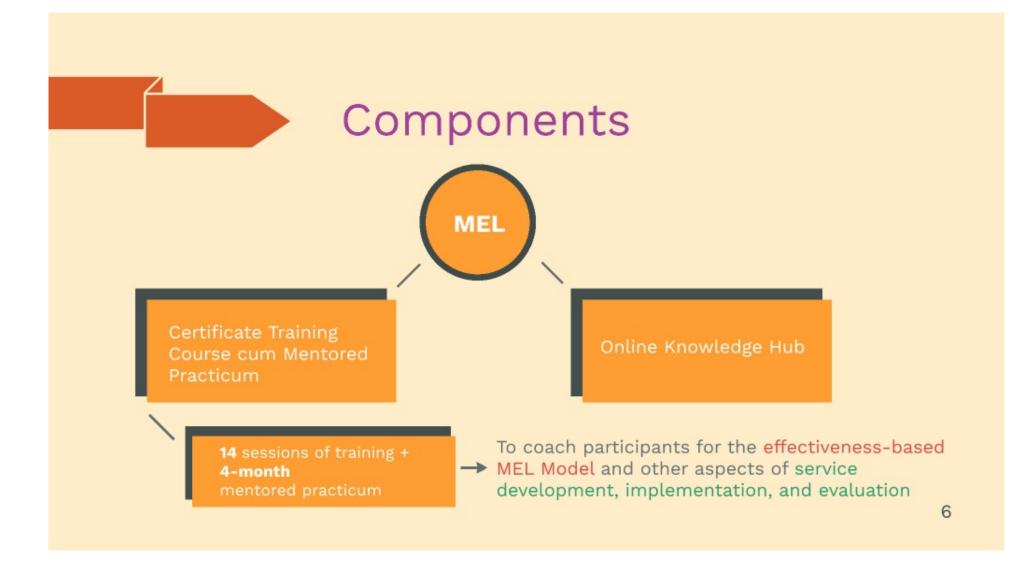
by analyzing a project, **adopting** measurement tactics & **assessing** how much the project has accomplished the desired outcomes



5

L: learning

by intentionally using timely information **generated from monitoring and evaluation** to further improve a project's **implementation**, **outcomes**, **and social impacts**





Training Course - Features

4 Core Areas

- Service development & monitoring
- Resource & planning management
- Media & communications
- Program evaluation & impact assessment

Pedagogy

- Lectures
- Flipped classroom
- · Class discussion
- Collaborative learning

Training Course - Speakers

- International + Local
- Well-noted scholars + Senior practitioners
- Interdisciplinary: Social work + Business + Media + Information technology



Training Course - Training sessions

Aims:

- Provide innovative and cutting-edge MEL approaches & experiences
- Assist in establishing collaborative networks with world-leading MEL institutions

SERVICE DEVELOPMENT & MONITORING

Trainer (1) - Prof. Cinzia Canali

- From the International Association for Outcome-Based Evaluation and Research on Family and Children's Services (iaOBERfcs)
- Experiences in Italy
 - Collaboration with local NGOs in various regions of Italy for building MEL projects
- Provide materials including methodology and measuring instruments





SERVICE DEVELOPMENT & MONITORING

Trainer (2) – Prof. Steven Ngai Sek Yum

- From Department of Social Work,
 The Chinese University of Hong Kong
- Experiences of Cyber Youth Project in Hong Kong

Research on Cyber Youth Outreach Project - Engaging Youth at Risk from Social Exclusion to Social Inclusion





RESOURCE & PLANNING MANAGEMENT

Trainer (3) - Prof. Ilan Katz

- From Social Policy Research Center at the University of New South Wales
- Experiences in Australia
 - Assist the Centre for Social Impact in developing assessment tools







MEDIA AND COMMUNICATIONS

Trainer (4) - Prof. Bernard Suen Yiu Sin

- From Department of Management,
 The Chinese University of Hong Kong
- · Utilize online + offline data
- Tell a good story with data support







MEDIA AND COMMUNICATIONS

Trainer (5) - Dr. Ng Yuen Hang

Share innovative ways for recruitment and data collection







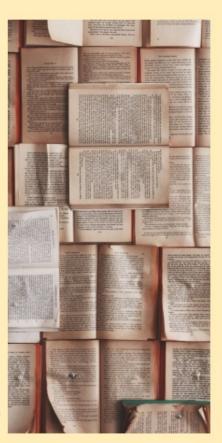
PROGRAM EVALUATION AND IMPACT ASSESSMENT

Trainer (6) - Prof. Aron Shlonsky

- From Department of Social Work at Monash University,
 the School of Primary and Allied Health Care
- Experiences in Australia
 - problem-based approach







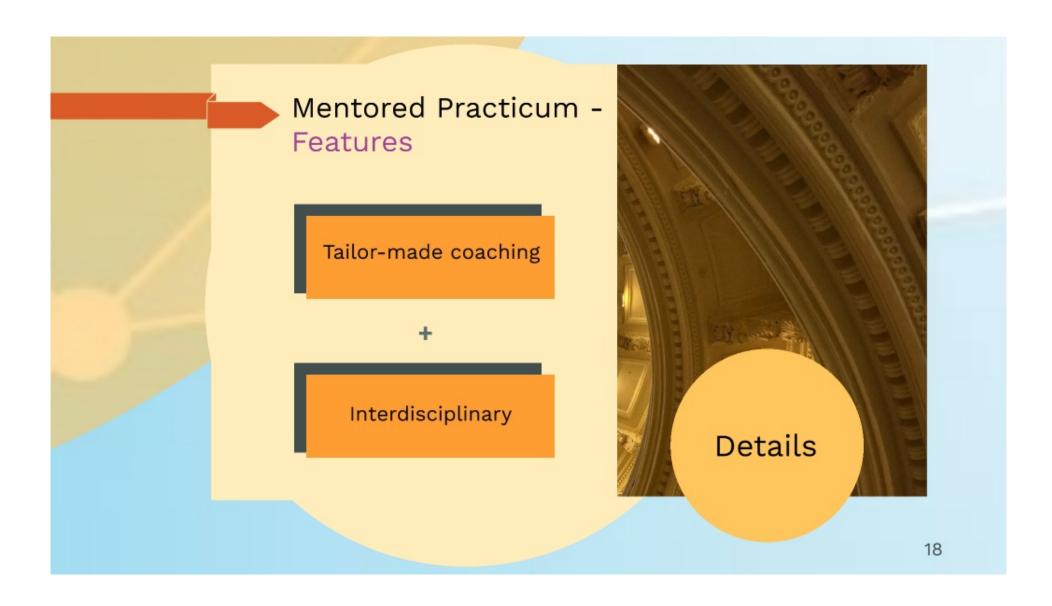
PROGRAM EVALUATION AND IMPACT ASSESSMENT

Trainer (7) Prof. Minseop Kim

- From Department of Social Work
 The Chinese University of Hong Kong
- Introduce basic concepts and designs of MEL
- Consolidate MEL knowledge







Mentored Practicum - feature details

Each group will be assigned with **one CUHK mentor** and one mentor from **business**, **media or information technology fields**

- coach participants to conduct a 4-month Mentored
 Practicum by putting the acquired MEL knowledge & skills into practice within the participants' NGOs
- achieve change at service and/or organizational levels

Mentored Practicum - sharing

- O1 Prof. Mooly Wong Mei Ching
 Assistant Professor
 Department of Social Work,
 The Chinese University of Hong Kong
- Mr. Freddy Law Wai Hung
 Executive Director & Innovation Consultant
 Education for Good CIC Ltd.



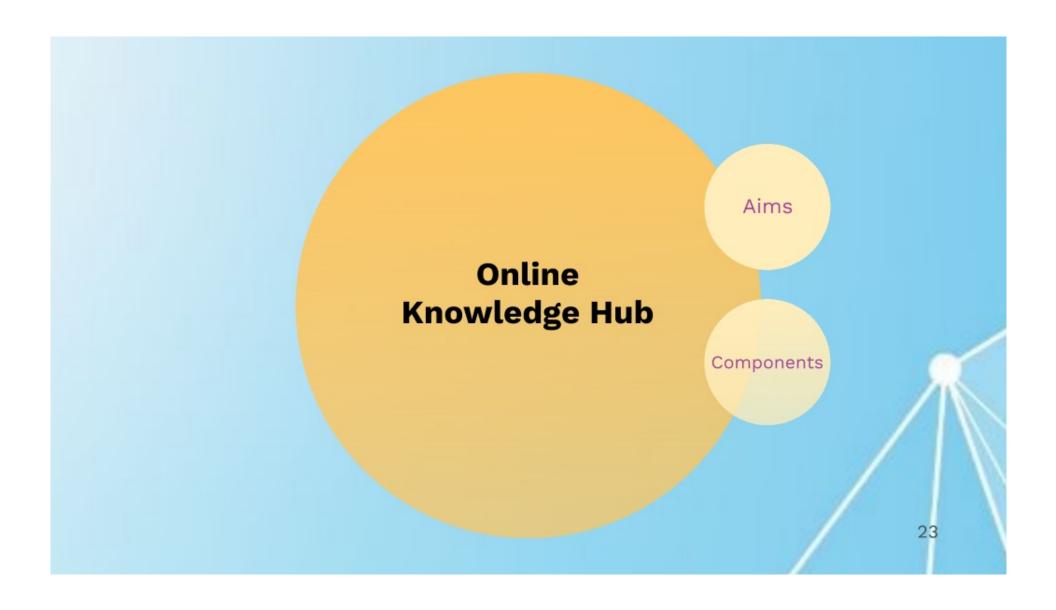
Pitching Competition

5 teams receiving

Outstanding Award per year

Winners will be sponsored to showcase their good practices at internationally renowned conferences





Online Knowledge Hub - Aims

Assist all users from the NGO worker community in:

- Understanding the functions and tools of MEL
- Identifying clients' problems and needs
- Strengthening service delivery
- Showcasing good evidence-based practices





(OCOP)

Courses for Public & Participants

	Public	Participant
Aim	basic MEL knowledge	basic + advanced MEL knowledge
Features	4 videos	8 videos



- Service Development & Monitoring
- Resource & Planning Management
- Media & Communications
- Program Evaluation & Impact Assessment

Web page

Courses for Public



Courses for Participants

Catalog

Catalog

Log in

Catalog

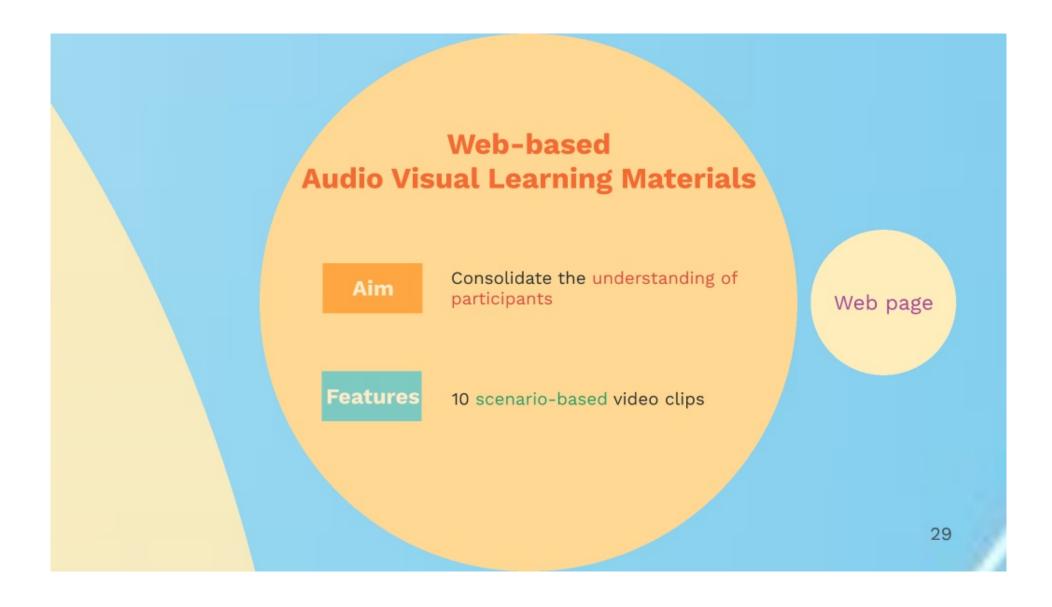
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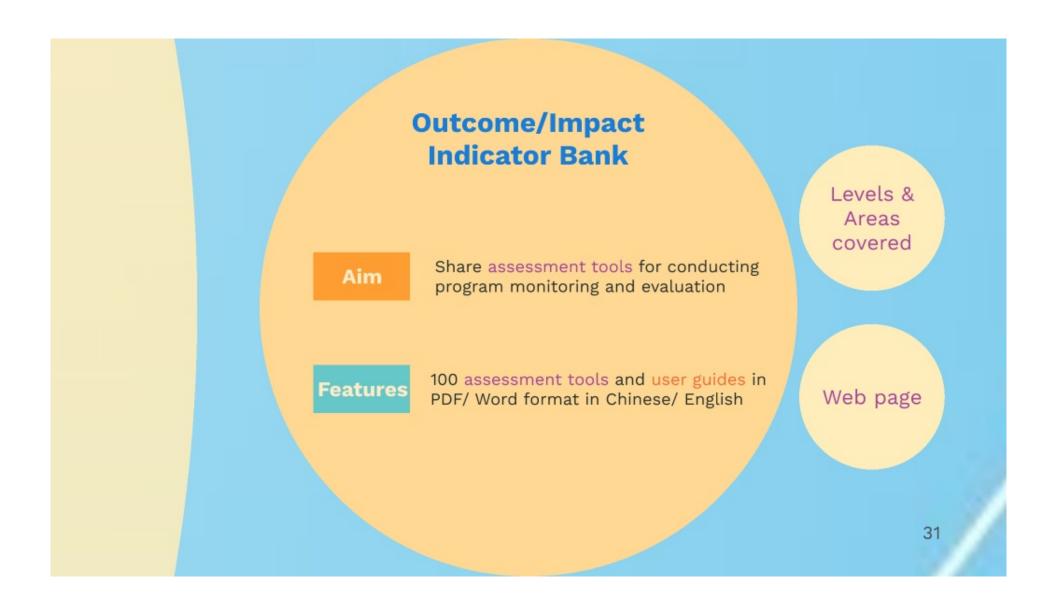
Catalog

Log in



Web-based Audio Visual Learning Materials





Outcome/Impact Indicator Bank

Areas covered

- Poverty, social disadvantage & social protection
- · Family & child welfares services
- · Medical social services
- Services for people with disabilities
- · Services for elders
- · Services for young people
- · Services for offenders & drug abusers
- General

Levels

· Individual level

(e.g. self-esteem, self-efficacy, subjective wellbeing)

· Interpersonal level

(e.g. social connectedness, perceived social support)

Community level

(e.g. social capital, respect for diversity, cross-sector collaboration)

Outcome/Impact Indicator Bank



Samples- Outcome/Impact Indicator Bank

		Yes	No
1.	In the previous month, did you offer your seat on a public vehicle to a stranger who needed		
2.	In the past year, you did volunteer work for a charity		
3.	In the past year, you did volunteer work organized by your school or company		
4.	In the past year, you did gave money to a charity		
5.	In the past year, you helped your colleague or fellow student to take care of someone in need or pets for free		
6.	In the past year, you helped someone handling emotional problems (e.g., listening to or advising on important issues)		
7.	In the past year, you gave money directly to a stranger who needed it		
8.	In the past year, you gave food or clothes directly to poor people		
9.	In your lifetime, you donated blood		
10.	In your lifetime, you signed an organ or bone marrow donation form		

		Yes	No
1.	在過去的一個月裡,你是否曾在乘坐公共交通工具時曾讓座給有 需要的陌生人		
2.	在過去的一年裡,你曾經在慈善機構做義務工作		
3.	在過去的一年裡,你曾參加所屬學校或公司組織的義務服務		
4.	在過去的一年裡,你曾捐錢給予慈善機構		
5.	在過去的一年裡,你曾免費幫助鄰居或同事/同學照顧有需要照顧 的人或寵物		
6.	在過去的一年裡,你曾經為人提供情緒支援(例如聆聽他/她的困 難或提供一些意見)		
7.	在過去的一年裡,你曾把金錢直接給予有需要的陌生人		
8.	在過去的一年裡,你曾直接贈送食物或衣服給貧窮人士		
9.	在過去的人生裡,你曾捐血		
10.	在過去的人生裡,你曾簽過器官或骨髓捐贈的文件		

Samples- Outcome/Impact Indicator Bank

Description of the Hong Kong Altruism Index

Function	Promoting citizenship, prosociality, benefits to society, and personal growth
Relevance	caring society, religion, social contract, socialization
Target	Anyone
Respondent	Anyone
Feature	10 yes/no items
Reliability	.783
References	Cheng, Qijin, Chi-Leung Kwok, Forrest T. W. Cheung, and Paul S. F. Yip.
	2017. "Construction and Validation of the Hong Kong Altruism Index (A-
	Index)." Personality & Individual Differences 113: 201-208.

Scoring of the Hong Kong Altruism Index

Response	Yes	No
Score for Items 1 - 10	100	0

Scale score: average of item scores	Action	
70-100	Appreciation	
30-70	Some concern for promotion	
0-30	Great concern for promotion	

香港助人指數 (The Hong Kong Altruism Index) 的描述

功能	促進公民身份、親社曹性、社曹福利和個人成長
開聯	關懷的社會,宗教,社會契約,社會化
對象	任何人
回應者	任何人
特色	10 項是/否項目
信度	.783
參考	Cheng, Qijin, Chi-Leung Kwok, Forrest T. W. Cheung, and Paul S. F. Yip. 2017. "Construction and Validation of the Hong Kong Altruism Index (A-Index)." Personality & Individual Differences 113: 201-208.

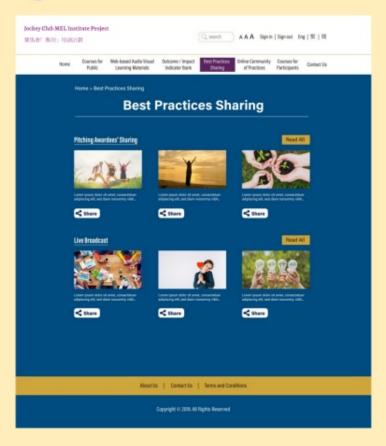
香港助人指數 (The Hong Kong Altruism Index) 的計分

回應	是	否
項目 1-10 的分數	100	0

量表得分:項目分數的平均	行動
70-100	讃賞
30-70	對促進作出一些關注
0-30	對促進作出重大關注



Best Practices Sharing



Online Community of Practices (OCOP)

Aims

Exchange MEL ideas and project experiences from different perspectives; share available resources; build OCOP networks and find new collaborators

Web page

Features

Online sharing space, including 8 field specific OCOPs

For instance:

- · Youth
- Elderly
- Family
- · Rehabilitation

Online Community of Practices (OCOP)





Schedule 1st Year



Schedule 2nd and 3rd Year



Target Participants & Enrollment Criteria

 NGOs, social enterprises and related organizations:







Team Leaders

Frontline Social Workers

Supervising Officers

 One project team (1-4 persons) from each NGO



· Contact person: Ms. Ng Hau Wan

• Email: hwng@cuhk.edu.hk

• Tel. no.: 3943 7508

Online Application Form

https://cloud.itsc.cuhk.edu.hk/ webform/view.php?id=7123672



